

## Position **TEAM LEAD COMMUNITY SYSTEMS STRENGTHENING**

Department: Programs  
Based in: Mityana  
Reports to: Community Engagement Technical Advisor

### Who we are:

PACE is a Ugandan indigenous health organization leading solutions in the health market through the private sector. It deploys social marketing approaches to measurably improve the health of Ugandans. For more information, please visit [www.pace.org.ug](http://www.pace.org.ug)

PACE is part of a consortium that is implementing a (5+ years) project aimed at reducing the HIV incidence, and mortality related to HIV and TB and develop capacity for the region and the country to plan, coordinate and sustain HIV epidemic control. The program will accelerate Epidemic Control in Mubende Region under the President's Emergency Plan for AIDS Relief (PEPFAR). In partnership with Mildmay Uganda and support from CDC, PACE's primary role will be to PACE's to strengthen community systems to yield high HIV case finding, linkages and community based support for retention in HIV care and prevention.

### Join us!

We are looking for someone plan, supervise and implement capacity building operations of the community component of the program in line with PACE's program objectives and donor requirements. S/he will spearhead the development of all capacity building and improvement plans for district and community structures, assure quality and coordinate quality improvement processes and outcomes that support the national priorities.

Sound like you? Read on.

### **Specific duties and responsibilities:**

You will

- Develop and monitor implementation of strategies that ensure increased adoption of preventive behaviors among Key and Priority populations in the region (including improved VMMC uptake, eMTCT-early mother to child transmission uptake).
- Provide technical guidance to the districts and the community structures to provide quality prevention services including; HIV counselling and testing, and linkage to care and Voluntary Male Medical Circumcision (VMMC).
- Support and develop the competencies of CBO's, PLHIV forums and District Health Teams in scale-up districts in managing a quality community-based HIV response.
- In collaboration with the district teams, Partners and PLHIV, develop and review strategies, budgets and standards for the implementation of project activities in the districts and supported health facilities.
- Strengthen the capacity of the districts team and Community Structures to provide comprehensive HIV/AIDS services for Key populations and other high HIV risk populations.
- Ensuring timely reporting and submission of all implementation activity reports of the district; including specific reports on (Key Populations, Community linkage etc.) to the District M&E officer.
- Develop strategies to track and reconcile commodities and IEC materials in line with the supply chain management procedures and project requirements.
- Implement risk management activities to mitigate programmatic and financial risks.
- Document and share best practices and agreed upon behavior change indicators with implementing partners and PACE.

### **Qualifications:**

- A University degree in humanities (Development Studies, Community Psychology, Social Sciences, Social Work and Social Administration).
- A Master's degree in Public Health is an added advantage.
- Additional training in Project Planning and Management is an added advantage.

### **Experience:**

- Five years' experience in planning and managing public health programs specifically HIV/AIDS programs.
- Experience in managing USG grants is an added advantage.
- Financial management and budget experience in a donor funded Non-government organization is preferred.
- Demonstrated ability to work with various partners including MoH, Local governments, CBOs and other NGOs.



### Key personal competences:

- Communication, interpersonal and customer service skills.
- Report writing skills.
- Planning and organization skills.
- Team player.
- Ability to drive change and innovation.
- Ability to develop others.
- Documentation skills.

### How to apply:

Please deliver your résumé (CV), copies of certificates, references, and cover letter clearly indicating position applied for on the "top left-hand side of the envelope", to the **PACE Office Reception**, addressed to the **Head of People and Culture**, at **Plot 3, Mackenzie Vale, Kololo. P. O. Box 27659, Kampala**.

You can also deliver your CV to the following addresses;

- **PACE Northern Region (Lira)** - Plot 52 - 54, Police Road, African Quarters, Lira Town;
- **PACE Eastern Region (Mbale)** - Plot 10, Bungokho Road Senior Quarters, Mbale town;
- **PACE Western Region (Mbarara)** - Plot 560, Kashari Block Ruharo, Mbarara.

The deadline for receipt of applications is **2:00pm (East African Time) on 30<sup>th</sup> June 2017**. Only shortlisted candidates will be contacted.

*PACE is an equal opportunity employer and does not discriminate against HIV positive people or people with disabilities. PACE is also committed to the safety and protection of children in our care from intentional and unintentional harm. Candidates will therefore be expected to comply with PACE's child protection policy.*