



## **Regional Manager – South Western**

Department: Regional Operations

Based in: Mbarara

Reports to the Head of Regional Operations

### **Who we are**

We're Population Services International (PSI) Uganda, branch office of the world's leading non-profit social marketing organization. We work to make it easier for people in the developing world to be healthy by providing access to products and services that range from mosquito nets to HIV testing.

Although PSI Uganda (PSIU) is now reopening offices in Kampala, PSI has been working in Uganda since 2002 and has implemented a variety of programs including social marketing, social franchising and behavior change communication to deliver prevention and treatment products and services across a wide range of health areas including HIV/AIDS, family planning, malaria, and water-borne diseases.”

There are over 9,000 “PSI'ers” around the world. It's a diverse group of entrepreneurs and professionals with an unusually wide range of backgrounds - from the medical industry to the music business - all with unique skills we bring to the job.

### **Join us!**

We are looking for someone with over 5 years' experience in a senior management role to manage the operations of the PSIU regional office. Reporting to the Head Regional Operations and a member of the Senior Management Team (SMT), The Regional Manager is responsible for providing leadership and overall management of resources, implementation strategies and local partnership building for effective program implementation in accordance to PSIU mission, vision and values.

## Your contribution

You will:

- Monitor and track implementation of social marketing strategies and objectives in the region to achieve set targets.(Social Marketing).
- Identify, Initiate and participate in the development of projects/strategies to address the regional needs in line with the organizational goal (Planning and Quality Assurance).
- Develop guidelines and monitor utilization of finance and assets in line with PACE financial policies and procedures.( Financial and Asset Management).
- Develop, review and monitor the implementation of regional annual, quarterly and monthly work plans and budget for regional operations.
- Monitor the implementation of People and Culture activities in line with systems, policies and procedures(performance management, staff development, safety and security, disciplinary etc)- People and Culture Management.
- Engage, maintain and build effective relationships with implementing partners to achieve their participation in PACE's programs at the regional level. (Advocacy, PR and partnership development).
- Monitor internal controls and track risk management systems/ procedures in line with PACE risk management procedures. (Risk Management).
- Monitor the implementation of knowledge management systems and practices in the region e.g. success stories, best practices, monthly reports. (Knowledge Management).

Key Performance Indicators:

- Achievement of program objectives and MBOs for staff.
- Skilled and competent staff in achieving overall regional objectives.
- Compliance to financial management procedures.
- Regional work plans monitored on schedule and updated to realize organizational goals.
- Budgets not overspent or under spent.
- Risk register for the region developed and tracked.

## What are we looking for?

The basics

- Master's degree in Public Health or Clinical Psychology or Business Administration.

- Additional years of project management experience or specialized training will be an asset.
- Minimum five years management or supervisory experience in Healthcare, or Human Resources, or an equivalent combination.
- Experience in hiring new staff, conducting job performance reviews and coaching employees.

What would get us excited?

- Experienced and dynamic leader.
- Capacity Builder: You have experience in building institution, local technical, management and leadership capacity.
- Collaborative manager. You are able to inspire a shared vision for the regional staff. You have successfully helped your staff learn, grow, and thrive in their work.
- A Strategist and an innovator. You are creative, innovative and a strategic thinker.
- Superior Communication skills - both written and oral.
- Strong planning and organization skills.
- Strong customer service skills.

Please deliver [in a sealed envelope] your application and résumé to the address stated in the newspaper advert by **2.00pm E.A.T, Friday 30<sup>th</sup> June 2017**. Do write the position you are applying for on the envelope.

*PSI is an Equal Opportunity Employer and encourages applications from qualified individuals regardless of actual or perceived race, religion, color, sex, age, national origin, disability, sexual orientation, marital status, personal appearance, matriculation, political affiliation, family status or responsibilities, gender identity or expression, pregnancy, childbirth, related medical conditions or breastfeeding, genetic information, amnesty, veteran, special disabled veteran or uniform service member status or employment status.*